MINUTES OF A MEETING OF THE EAGLE RANCH WILDLIFE COMMITTEE

A Meeting of the Eagle Ranch Wildlife Committee (ERWC) was held on March 11, 2026, at the Eagle Ranch Office, 1143 Capitol Street, Eagle, CO 81631.

Committee members present:
Steve Hoffman
Kate Sheldon, Interim Chairperson
Kim Hubble

Town of Eagle representative Geoff Grimmer was absent until 1:59pm
Courtney Harris, CPW was absent

Also present:
Tracy Feldman, Eagle Ranch Owner
Robert Dagostino, Eagle Ranch Owner
Valerie Glimp, Eagle Ranch Owner
Debbie Murphy, MEAC member and Eagle Ranch Owner
Tom Murphy, Eagle Ranch Owner
Steve Mairose, Eagle Ranch Owner
Tom Olden, Eagle Ranch HOA Executive Board via online

The order of business was as follows:
1. Call to Order. Sheldon called the meeting to order at 1:06 pm MST. A quorum was established.

2. Minutes Approval. Upon motion made and seconded, the Committee approved the minutes as corrected 3-0 of the meeting held on February 24, 2026:

8g) Change to: *Shawn Bruckman gave a presentation of what work was left of the GroundUp contract* (strike the rest).

9a) Change to: *It was suggested this was too late to change this year but Debbie Murphy was encouraged to speak with race organizers and there would be follow up; which allows agility and flexibility with working with race organizers during extenuating circumstances.*

3. Agenda Approval: Upon motion made and seconded, the Committee adopted the agenda unanimously.

4. Financial Report: Presented; fund balance $1,118,931.99. Discussion regarding the annual budget included a suggestion for allocating a line item for specific projects intended, and also unplanned projects.

5. Election of Officers: It was moved and carried unanimously to elect Kate Sheldon as Chairperson. It was moved and carried unanimously to elect Steve Hoffman as Co-Chairperson.

6. Name Change: Upon motion made and seconded, the Committee approved the name change to Eagle Ranch Wildlife Protection Committee unanimously.

7. Policy regarding public input during meetings: It was discussed that Owner input and requests are important; Owners are invested by paying the real estate transfer fee. Discussion included:
- Owners can go to any member with a request; the Committee decides whether to pursue requests
- Owners can comment on agenda items during meetings
- Streamline Owner input with a webform from HOA website thru ERWPC page
- A format could include suggestion/problem, and solution options including costs and timeline; Sheldon will draft and assist interested owners in forming their requests
- Establish info@erwpc@gmail.com with the point person being Sheldon
- The VMS could announce ERWPC meetings

- Request the HOA include announcements of upcoming ERWPC meetings in their e-newsletter

8. Revision of 2023 Roles and Responsibilities: Upon motion made and seconded, the Committee unanimously approved the revision of 2023 Roles & Responsibilities with corrections/additions:
   - Moving section 1.6 to the end.
   - If there is only a quorum of three in attendance, a unanimous vote of three is required for a motion to carry on a vote. Since project funding requires CPW approval, funded projects may not be considered if CPW is absent.
   - Records storage: It was discussed that the HOA has maintained digital records since 2020 and needs to scan the records from 1994 until then, which are located in a single legal-size hardcopy file folder. Records to be digitized include all agendas, all meeting minutes and all agreements. Hoffman offered to create a system with HOA admin. Hard copies will not be maintained as the HOA maintains digital copies. It was discussed that approximately one decade of records are missing.

9. Project Funding Agreement Template: Upon motion made and seconded, the Committee unanimously approved the Project Funding Agreement Template.

10. Resolution Template: Upon motion made and seconded, the Committee unanimously approved the Resolution Template. It was discussed that Resolutions are needed to memorialize what is decided at meetings.

11. Discussion and approval of RFP: Upon motion made and seconded, the Committee unanimously approved the RFP with changes:
   - 2. *Brush Creek and tributaries to include perennial, intermittent and ephemeral water ways*
   - 3. *Brush Creek and tributaries to include perennial, intermittent and ephemeral water ways*
   - 9. *Evaluation Criteria; 1. Plan alignment to 30% and Ecological Merit to 20%*
   - Administration costs was discussed and that would be managed by negotiation or not approving a project. It was discussed that 15% is typical for projects.

1:59pm Geoff Grimmer arrived at the meeting.

12. Report of ToE representative:

It was discussed that the problem for projects has been ToE does not have a “mechanism” to authorize ERWPC to do projects on ToE land. Grimmer said he has a call in to Town Manager Daruna. It was suggested Grimmer follow up regarding ToE Open Space Manager’s recent discussion at OSRAC that a Staff member receive the ability to make these decisions. Grimmer did not have an update on the habitat enhancement projects overlap with ToE.

13. Unfinished Business
   a) GroundUp 2025 Funds for 2026: Upon motion made and seconded, the Committee unanimously approved rolling over 2025 agreed funds to 2026. It was discussed to replace the current contract with our Project Funding Agreement.
   b) Educational signage for habitat enhancement projects: Three styles of signs were considered, and decided that a mix of the small and large would be best. Metal material was discussed and hardware/posts will be considered next meeting. Message should be strategic, not ‘sign pollution’. One large sign at entrance or largest visual area, and then smaller ones stating a message such as ‘please do not disturb’. The signs ERWC funded along Brush Creek are a slim profile model which was discussed. A logo for ERWPC was discussed with the committee agreeing to modify the Eagle Ranch logo by adding wild animals to it and Committee name. Sheldon will provide options for signs/content/logo.
   c) Potential press release distribution: Hoffman will draft a rewrite of current press release for strategic purpose, with a goal of education for press outlets that are external to Eagle Ranch. Discussion included how Vail’s Bighorn sheep press was intended as a fundraiser but also served as education; and how Vail Daily’s article of the baby elk born June 2 on Adams Way Trail was syndicated in Denver

Post and Glenwood Springs Post-Independent. Press releases would likely only be once or twice per year.

d) Update: potential barbed wire removal and retrofit projects: Sheldon introduced a matrix of numerous identified barbed wire opportunities from consulting with BLM, USFS, Eagle County Open Space, Town of Eagle Open Space, Eagle County Conservation District, Rangewise Fencing and local rancher Loyd Gerard. Hubble's GIS Map was presented showing where projects may be funded.

Upon motion made and seconded, the Committee unanimously approved launching the RFP for habitat enhancement projects, with an addition of "budget not to exceed __". It was also suggested each entity provide five areas- prioritized by them, with the cost of each area identified.

14. New Business
    a) Potential stance on E-Bikes which BLM/ToE is considering: Upon motion made and seconded, the Committee unanimously approved a letter to be drafted and sent to BLM and Town of Eagle. CPW's official stance letter to BLM which identified impacts to wildlife was cited as the direction the Committee should follow. Grimmer will draft the letter, citing the reasons of increased conflict with wildlife and disturbance to wildlife habitat.

    b) Approval of BearWise door hangers from ECOS/CPW: upon motion made and seconded, the Committee unanimously approved reaching out to Cub Scouts to see if they would be able to distribute the 250+ door hangers and provide their own indemnification. Locations would be areas of consistent bear activity in Eagle Ranch. Sheldon will coordinate.

    c) Master List for potential projects: It was discussed that owners want to see projects being done, and owners have project ideas. Sheldon summarized a draft Master Project List with 57 potential projects organized by Habitat Enhancement, Education, Road Crossings efforts, Work Projects, Special Events Enforcement and Code Updates. Discussion was for members to each come up with at least one project they would like to be completed this year.

    d) Resolution to pay designer for movie theater PSAs: upon motion made and seconded, the Committee unanimously approved payment to designer on a quarterly basis, with the designer billing us.

15. Future Business
    a) Hubble brought up the Owner Request of Traffic Calming measures on Eagle Ranch Road; Grimmer said flashing speed signs that administer tickets such as Avon are bad for tourist areas. It was discussed that vehicles in Eagle Ranch are primarily residents, construction and delivery companies. Also discussed: speed studies, speed tables cause extra vehicle noise due to vehicle braking, flashing speed signs without the ticketing function were discussed (approx $5,000 instead of $70,000 for ticketing function). Grimmer will check with Police Chief Carrie Buhlman about this.

    a) Grimmer described 6+ unsanctioned/illegal mountain bike trails crossing over Abrams Creek with massive erosion, for trails removal potential and habitat repair. Sheldon will ask Eagle River Coalition about this since it is in the area of the Abrams Road Crossing Project for Cutthroat Trout recently funded.

    b) Grimmer suggested funding a "recreation trail fire break" from School House Rock to Abrams Trail (above Seabry); removing brush 6-8 feet on both sides of a newly built trail for fire mitigation purposes. It was discussed there is already a fire break there, and that we would need to see studies that this would benefit wildlife, and that CPW approval is required.

16. Upcoming meeting dates:
    April 8, 2026 [now moved to April 10 to accommodate CPW schedule]
    May 13, 2026

FINAL

17. There being no further business to come before the Committee, the meeting was adjourned at 3:22 p.m. MDT.

Respectfully submitted,

Kate Sheldon, Chairperson
April 13, 2026

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